

Building partnerships, building communities

Paradigm

Our Vision

We provide excellent services to customers

and build new homes to help more people.

We make sure our homes are safe and sustainable

and strive to do more by making the most of our resources.

Oak Farm Drive, Milcombe

About us

Paradigm is a Registered Provider and residential developer of new homes, delivering a range of tenures in the northern home counties.

We have a long history of development since our founding in 1988 when Chiltern District Council transferred its 4,500 homes to us in the first large-scale voluntary transfer of homes from a local authority.

We own or manage over 16,000 homes, mainly in Buckinghamshire, Bedfordshire, Hertfordshire and eastern Oxfordshire and will have built over 2,000 homes between 2021 and 2026. We believe we have an important role to help provide housing and transform lives in our communities.



Regulator rating – December 2023

- > Governance grade: G1
- > Viability grade: V1



Credit rating – May 2023

- > A+ from Standard & Poors



Our financial strength*

- > £122m turnover
- > £47.6m operating surplus
- > 39% operating margin
- > £222m available liquidity



Our ambition

- > 2,000+ new homes between 2021 and 2026

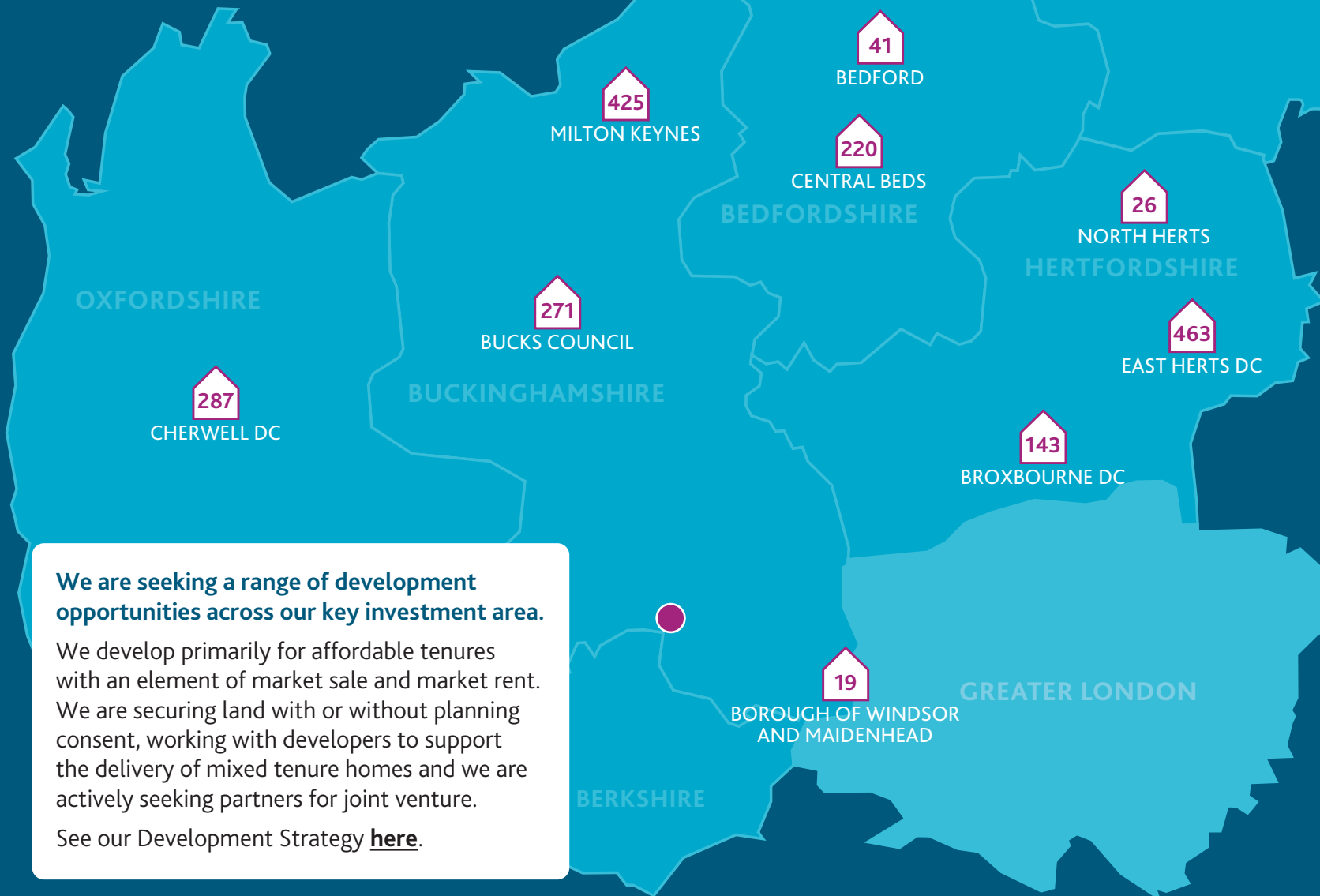
**Figures as at 1st April 2023*

Rowditch Furlong, Milton Keynes



Where we work

Over 1,650 homes in development



Mangrove Road, Hertford



Squires Garden, Windsor




Springett Place, Amersham

We are seeking a range of development opportunities across our key investment area.

We develop primarily for affordable tenures with an element of market sale and market rent. We are securing land with or without planning consent, working with developers to support the delivery of mixed tenure homes and we are actively seeking partners for joint venture.

See our Development Strategy [here](#).

 NUMBER OF HOMES IN DEVELOPMENT AS AT JANUARY 2024

 HEAD OFFICE WOOBURN GREEN

Working with us



"As well as striving to provide high quality services to our existing residents, we aim to provide as many new affordable homes as possible for new residents."

We are focusing around our existing geographic areas and aim to work in innovative ways with local authorities, investors and development partners."

Mike Johnson, Chair of Paradigm Investment Committee

Paradigm builds strong, long term partnerships with those who share our vision for providing high-quality, environmentally-sound homes and amazing places to live.

We have expertise in developing urban sites and suburban neighbourhoods, from apartment blocks to detached houses, as well as smaller rural schemes. We continue to build our long standing relationships with key stakeholders to enable these developments.

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