

## DECLARATION OF INTERESTS REGISTER

FY 2023-24

DATE	DECLARATION OF INTEREST	DECLARANT	DECLARATION	BOARD / COMMITTEE	NOTES
06.10.22	Yes	Julian Ashby	Annual Board & Committee DoI: Director/Chair of AssetCore Limited. Not remunerated. Director/Chair of Dartmouth Park Hill RTM Company Limited. Not remunerated. English co-ordinator for ADDC which is an Anglo-Dutch social housing group of CEOs. Role not remunerated. Chair of Think Tank group of 16 Housing association CEOs (not remunerated).	Amalgamated Board	
10.10.22	Yes	Richard Osborne	Annual Board & Committee DoI: Trustee of Emmaus Coventry & Warwickshire.	Amalgamated Board	
23.10.22	Yes	Peter Quinn	Annual Board & Committee DoI: Chair of LHC , which is an organisation that provides services to Paradigm	Amalgamated Board	
07.10.22	Yes	Liz Bailey	Annual Board & Committee DoI: Trustee of the Charity and Non-Exec Director of the Not-for-profit limited company of Leicester Grammar School Trust and Microsoft employee (CTO Education (EMEA) Microsoft Services).	Amalgamated Board	
06.10.22	Yes	Philippa Lowe	Annual Board & Committee DoI: Shareholder GreensquareAccord	Amalgamated Board	

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27.10.22	Yes	Mathew Bishop	Annual Board & Committee Dol: Has a home in Newport Pagnell (which is within Paradigm's area of operation) and Mathew is a Director and shareholder of Lumensol Ltd, which is a consultancy business operating in the housing sector. Mathew is also a governor of a primary school in Newport Pagnell.	Amalgamated Board	
25.10.22	Yes	Eleanor Southwood	Annual Board & Committee Dol: Councillor for the London Borough of Brent and a Cabinet Member for Jobs, Economy & Citizen Experience. (Potential political interest in Paradigm stock in Brent arising from elected role as Councillor in the Borough and appointment as Cabinet Member), Chair of Habinteg HA.	Amalgamated Board	
06.10.22	Yes	Matthew Bailes	Annual Board & Committee Dol: Matthew's wife runs a consultancy business that works in the HA sector (though not exclusively).	Amalgamated Board	
20.10.22	Yes	Pat Brandum	Annual Board & Committee Dol: Pat is a board member for Longhurst Group and a director of Birchwood Associates.	Amalgamated Board	
02.12.22	Yes	Simon Jones	Board member of Eastlight Community Homes. Board member of Florence Nightingale Hospice Charity. Treasurer & Trustee of St Andrews Church High Wycombe.	Amalgamated Board	

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28.12.22	Yes	Mike Johnson	A Non Executive Director of Eastlight Homes and his wife Diane Hart is a NED of Grainger Trust.	Amalgamated Board	
03.01.23	Yes	Amina Graham	Executive Director of People & Systems at Housing 21. Board member of Network Homes.	Amalgamated Board	
04.01.23	Yes	Paul Philips	Non Executive Director and Chair of Audit Committee Wandle HA. Trustee of the Richmond Charities.	Treasury Committee	
09.01.23	Yes	Helen Moore	Group Director of Orbit Homes. Member of the Board of Trustees, Waltham Abbey Royal Gunpowder Mills.	Investment Committee	
26.01.23	Yes	Helen Moore	Helen Moore noted her involvement at Orbit with Stonebond at a site on Linmere.	Investment Committee	
09.02.23	Yes	Simon Jones	Simon Jones declared for the Committee record that he is a non-executive board member and committee member of Eastlight Community Homes, another housing association.	Treasury Committee 9 February 2023	
21.02.23	Yes	Martyn Jones	Upon being appointed as a director of Paradigm Development Services Limited, Martyn declared that he is a director of Tal-Pedwar Limited. This is a service company for a single holiday home in Wales shared with other close family members.	Paradigm Development Services Limited	

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07.03.23	Yes	Hollie Taylor	Paradigm Resident.	Customer Experience Committee	
07.03.23	Yes	Navhindi Bhardwaj	Paradigm Resident.	Customer Experience Committee	