

DECLARATION OF INTERESTS REGISTER

FY 2023-24

DATE	DECLARATION OF INTEREST	DECLARANT	DECLARATION	BOARD / COMMITTEE	NOTES
20.10.23	Yes	Julian Ashby (Chair)	Annual Board & Committee DoI: Director/Chair of AssetCore Limited. Not remunerated. Director/Chair of Dartmouth Park Hill RTM Company Limited. Not remunerated. English co-ordinator for ADDC which is an Anglo-Dutch social housing group of CEOs. Role not remunerated. Chair of Think Tank group of 16 Housing association CEOs (not remunerated. Chair Middlesex University Real Tennis Club Limited	Amalgamated Board	
11.10.23	Yes	Philippa Lowe	Annual Board & Committee DoI: No interests declared.	Amalgamated Board	
11.10.23	Yes	Simon Jones	Board member of Eastlight Community Homes. Board member of Florence Nightingale Hospice Charity. Treasurer & Trustee of St Andrews Church High Wycombe.	Amalgamated Board	
12.10.23	Yes	Liz Bailey	Annual Board & Committee DoI: Trustee of the Charity and Non-Exec Director of the Not-for-profit limited company of Leicester Grammar School Trust and Microsoft employee (CTO Education (EMEA) Microsoft Services)	Amalgamated Board	

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12.10.23	Yes	Mathew Bishop	Annual Board & Committee DoI: Lives in Newport Pagnell (which is within Paradigm's area of operation) and has interests in 3 homes in the town. A Director and shareholder of Lumensol Ltd, which is a consultancy business operating in the housing sector. Mathew is also a governor of a primary school in Newport Pagnell.	Amalgamated Board	
12.10.23	Yes	Paul Phillips	Non Executive Director and Chair of Audit Committee Wandle HA. Trustee of the Richmond Charities. Board member and member of ARC for the Salvation Army HA.	Treasury Committee	
18.10.23	Yes	Amina Graham	Executive Director of People & Systems at Housing 21. Board member of Network Homes until end of October 2023.	Amalgamated Board	
19.10.23	Yes	Mike Johnson	A Non Executive Director of Eastlight Homes and his wife Diane Hart is a NED of Grainger Trust.	Amalgamated Board	
20.10.23	Yes	Richard Osborne	Annual Board and Committee DoI: No interests declared.	Amalgamated Board	
20.10.23	Yes	Pat Brandum	Annual Board & Committee DoI: Pat is a board member for Longhurst Group, a NED for Dovepark, and a director of Birchwood Associates.	Amalgamated Board	
24.10.23	Yes	Peter Quinn	Annual Board & Committee DoI: Sole owner for Robrac Ltd.	Amalgamated Board	

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25.10.22	Yes	Eleanor Southwood	Annual Board & Committee DoI: Director of Social Impact, Fight for Sight; Councillor for the London Borough of Brent (Potential political interest in Paradigm stock in Brent arising from elected role as Councillor in the Borough and appointment as Cabinet Member), Chair of Habinteg HA.	Amalgamated Board	
06.10.22	Yes	Matthew Bailes	Annual Board & Committee DoI: Chair of Case. Matthew's wife runs a consultancy business that works in the HA sector (though not exclusively).	Amalgamated Board	
21.02.23	Yes	Martyn Jones	Upon being appointed as a director of Paradigm Development Services Limited, Martyn declared that he is a director of Tal-Pedwar Limited. This is a service company for a single holiday home in Wales shared with other close family members.	Paradigm Development Services Limited	